



# Industrials M&A Update

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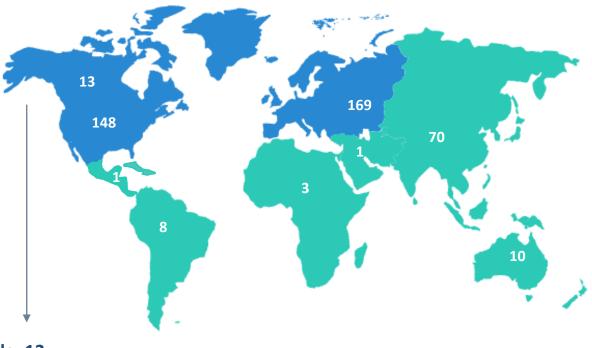
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#### **REPORT HIGHLIGHTS**

- The Industrials sector index declined 5.6% during Q3 and was outperformed by the S&P 500 index, which declined 3.8% over the same period.
- The median EV/EBITDA multiple in the Industrials sector for reported strategic deals decreased to 9.5x in YTD 2023 from 14.2x in 2022. The median EV/EBITDA for reported Private Equity deals decreased to 9.3x in YTD 2023 from 10.0x in 2022.
- M&A deal volume in the Industrials sector decreased 3.4% in Q3 to 423 completed transactions from 438 in Q2 and decreased 15.7% from 502 deals in Q3 of the prior year.
- As a % of total capital invested in M&A transactions in YTD 2023, private equity participation increased to 39.3%, up from 36.7% in 2022.
- Europe was the most active region in Q3 with 169 deals. Most notable in the European market was Carrier Global's \$12.0B investment in Viessmann Climate Solutions in July 2023.

# **Global Deal Analytics**

Of the 423 deals in the Industrials sector in Q3, Europe was the most active with 169. Another notable European deal (in addition to the Viessmann Climate Solutions deal mentioned on the previous page) was, HEICO's \$2.1B acquisition of Wencor Group, a manufacturer of aircraft parts, in August 2023. North America was the second most active with 161 transactions and all other regions combined had a total of 93 deals.



71+

0-70

#### Canada: 13

#### **United States Regions: 148**

Great Lakes:	35
West Coast:	34
Mid Atlantic:	24
Southeast:	22
South:	11
Other:	22

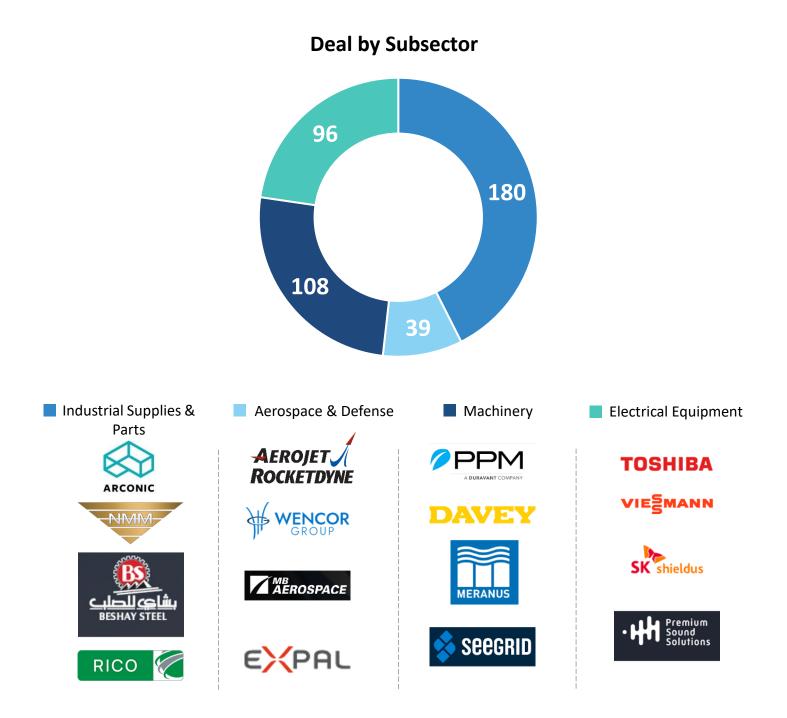
In the North American market, the Great Lakes region was the most active area with 35 deals, followed by the West Coast and Mid Atlantic with 34 and 24, respectively. A notable Mid Atlantic deal was Apollo Global Management's \$5.2B leveraged buyout of Arconic, a manufacturer of aluminum sheets, plates, extrusions, and architectural products, in August 2023. The Southeast and South regions had 22 and 11 closed deals, respectively. All other regions combined had 22 completed transactions.

Outside of the U.S. in the North American market, 13 transactions closed in the Canadian market in Q3 2023.



# **Global Deal Analytics**

Of the 423 Industrials deals in Q3, 180 deals were in the Industrial Supplies & Parts subsector, making it the most active subsector in the industry. Machinery was the second most active with 108 followed by Electrical Equipment and Aerospace & Defense with 96 and 39 completed transactions, respectively.



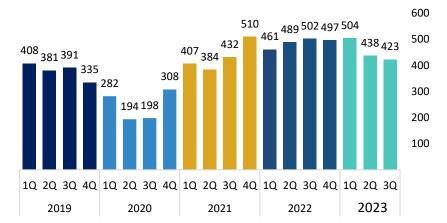


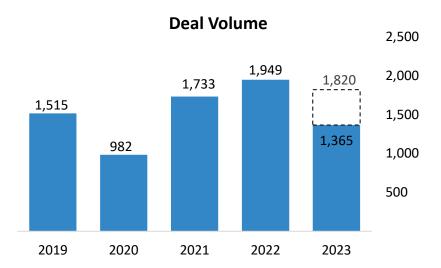
### **Global Deal Analytics**

Deal volume in the Industrials sector decreased 3.4% in Q3 to 423 deals from 438 deals in Q2 and decreased 15.7% from 502 deals in Q3 of the prior year. This quarterly decline in Q3 2023 reflects a downwards trend in M&A volume for the Industrials sector.

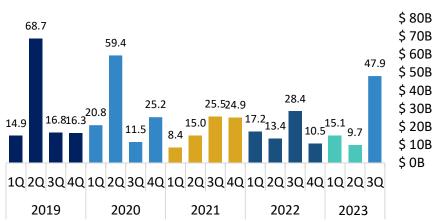
Following the trend in quarterly volume, M&A deal volume is projected to see a 6.6% decline to 1,820 deals in 2023 from 1,949 in the prior year. We attribute this decline to more challenging market conditions from a dealmaking perspective, including increased interest rates/cost of capital. These adverse conditions are expected to persist due to the Fed's decision to maintain elevated interest rates through 1H 2024.

Total capital invested in M&A deals in the Industrials sector increased 393.8% in Q3 to \$47.9B from \$9.7B in Q2 and increased 68.7% from \$28.4B in Q3 of the prior year. This increase in capital invested is primarily due to Japan Industrial Partners' \$13.6B buyout of Toshiba and Carrier Global's \$12.0B acquisition of Viessmann Climate Solutions. Deal Volume





#### Total Capital Invested



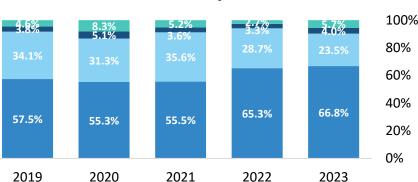
1000 MM +

### **Global Deal Analytics**

YTD through Q3 2023, we saw a shift in mix toward the large cap (\$1000MM+) and lower middle (\$0-\$50MM) tranches of the market increasing to 5.7% and 66.8% of deal volume from 2.7% and 65.3%, respectively, in 2022. The middle market (\$50-\$500MM) saw a decline to 23.5% from 28.7% in 2022. The upper middle market (\$500-\$1000MM) increased slightly to 4.0% from 3.3% in the prior year.

As a % of total deal volume, PE buyers trended significantly lower in 2023 relative to strategic buyers, representing 37.8% of deal volume in the sector, down from 45.7% in 2022. YTD 2023 marks the lowest percentage of PE deal volume over the last 5 years. This drop is indicative of challenging market dynamics with increasing costs of capital and tightening liquidity from lenders.

Contrary to the trend in deal volume, PE share of total capital invested in M&A deals increased in YTD 2023 to 39.3%, up from 36.7% in 2022. Over the past three years, PE investors share of deal volume has decreased while their share of total capital invested has increased. This is indicative of a growing preference for largersize deals by PE investors.

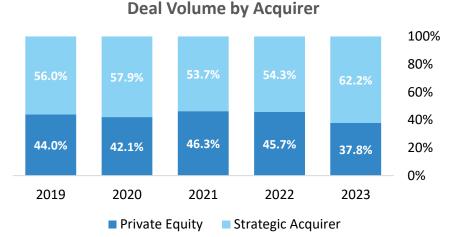


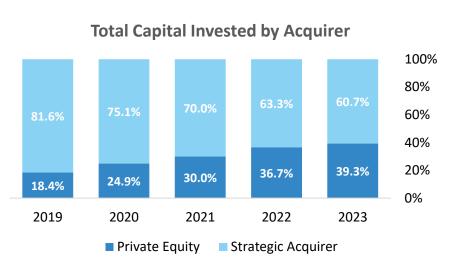
500-1000 MM

0-50 MM

50-500 MM

#### **Deal Volume by Deal Size**

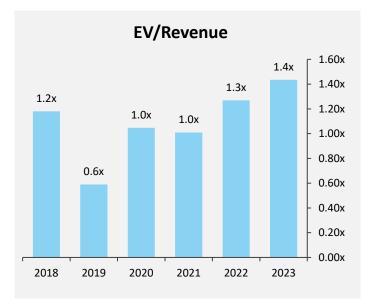


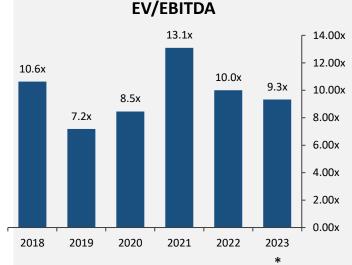




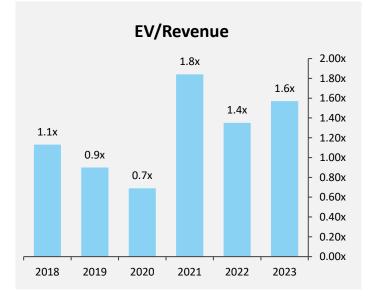
# **Valuation Multiples**

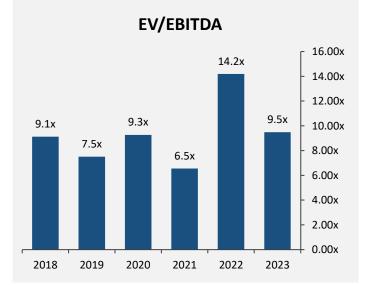
#### Private Equity Multiples





**Strategic Multiples** 





\* Private Equity EV/EBITDA multiple excludes high outliers.

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# Largest Deals (Completed)

				Deal Size	E	v	
Deal Date	Company Name	Investor	Deal Type	(\$mm)	Revenue	EBITDA	- Target Business Description
27-Sep-2023	Flex Composite Group	Groupe Michelin	Merger/ Acquisition	\$ 815.5			Manufacturer, designer, and distributor of technical fabrics and films.
21-Sep-2023	Toshiba	Japan Industrial Partners	Buyout/LBO	13,615.8	0.46x	7.28x	Manufacturer of semiconductors.
01-Sep-2023	Schenck Process	Hillenbrand	Merger/ Acquisition	730.0	1.35x	10.74x	Designer and manufacturer of food processing and material handling equipment.
31-Aug-2023	MB Aerospace Holdings	Barnes Group	Merger/ Acquisition	740.0	2.24x	11.38x	Manufacturer of critical engine components.
24-Aug-2023	ARAG	Nordson	Merger/ Acquisition	1,052.0	6.50x		Manufacturer of sprayers and accessories.
18-Aug-2023	Arconic	Apollo Global Management	Buyout/LBO	5,200.0	0.64x	173.33x <b>*</b>	Manufacturer of aluminum sheets, plates, extrusions, and architectural products.
18-Aug-2023	Howden Roots	Ingersoll Rand	Merger/ Acquisition	300.0			Manufacturer of blowers and compressors.
14-Aug-2023	Premium Sound Solutions	AAC Technologies	Merger/ Acquisition	500.0			Developer of automotive and consumer sound systems.
11-Aug-2023	Nexflex	MBK Partners	Buyout/LBO	412.1			Manufacturer of flexible copper clad laminate (FCCL).
10-Aug-2023	Archer Aviation	ARK Invest	PIPE	215.0			Designer, manufacturer, and operator of a fully electric vertical takeoff and landing aircraft.
04-Aug-2023	Wencor Group	HEICO	Merger/ Acquisition	2,050.0	2.83x	13.40x	Manufacturer of aircraft parts and highly-engineered aftermarket replacement components.
01-Aug-2023	EXPAL Systems	Rheinmetall	Merger/ Acquisition	1,327.4			Manufacturer of weapon systems and munitions.
01-Aug-2023	National Material of Mexico	Kloeckner Metals	Merger/ Acquisition	340.0			Operator of an independent service center and supplier of steel.
31-Jul-2023	Electriq Power	TLG Acquisition One	Reverse Merger	495.0			Operator of an energy storage company.
31-Jul-2023	RICO Elastomere Projecting	Semperit	Merger/ Acquisition	220.0			Producer of injection molds and silicone parts.
28-Jul-2023	Aerojet Rocketdyne Holdings	L3 Harris Technologies	Merger/ Acquisition	4,700.0	1.93x	25.81x	Manufacturer of aerospace and defense products and systems.
20-Jul-2023	SK Shieldus	EQT	Buyout/LBO	664.0			Manufacturer of security devices.
03-Jul-2023	Viessmann Climate Solutions	Carrier Global	Merger/ Acquisition	12,000.0	3.08x		Manufacturer and supplier of heating, industrial and cooling systems.
Mean				2,520.9	2.38x	13.72x	
Median				735.0	2.09x	12.39x	
High				13,615.8	6.50x	173.33x	
Low				215.0	0.46x	7.28x	

\* EV/EBITDA mean calculation excludes high outliers.



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Leading M&A Deals	(Completed)
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Deal	Deal Synopsis	Driver
toshiba JIP	Toshiba, a Japanese-based manufacturer of semiconductors, was acquired by Japan Industrial Partners in a public-to-private buyout for \$13.6 billion in September 2023. A stable shareholder like JIP vs. previous activist investors will better align stakeholder interests and enable management to focus on its long term strategy centered around high margin digital services.	Buyout/LBO
VIESMANN Carrier	Viessmann, a German-based manufacturer and supplier of heating, industrial and cooling systems, was acquired by Carrier Global for \$12.0 billion in July 2023. Viessmann's European footprint fits well into Carrier's strategy for growth in sustainability requirements and geopolitical dynamics which are driving an unprecedented energy transition in Europe.	Merger/ Acquisition
ARCONIC APOLLO	Arconic, a manufacturer of aluminum sheets, plates, extrusions, and architectural products, was acquired by Apollo Global Management in a public-to-private buyout for \$5.2 billion in August 2023. Through this investment, Apollo Global Management looks to leverage its extensive experience in the aluminum fabrication sector and invest significant capital in Arconic's existing plant technologies to increase the company's growth trajectory.	Buyout/LBO
AEROJET ROCKETDYNE	Aerojet Rocketdyne Holdings ("ARH"), a California- based manufacturer of aerospace and defense products and systems, was acquired by L3Harris Technologies ("L3") for \$4.7 billion in July 2023. The ARH acquisition adds new capabilities to L3's portfolio in missile defense systems, hypersonics and advanced rocket engines.	Merger/ Acquisition



# **Public Comps**

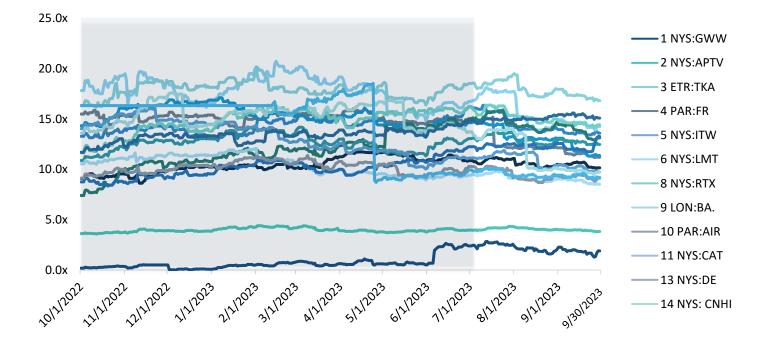
	\$ММ					Enterprise Value	Value EV/Revenue		ue	EV/EBITDA			Revenue Growth			Gross Margin			EBITDA Margin		
	Company	Ticker	Stock Price	Market Cap	Total Debt	(EV)	21A	22A	23F	21A	22A	23F	21A	22A	23F	21A	22A	23F	21A	22A	23F
ts																					
d Par	W.W. Grainger	NYS:GWW	691.8	34,593	2,757	34,593	2.3x	2.1x	2.0x	18.0x	13.4x	12.7x	8%	17%	13%	36%	38%	39%	13%	16%	17%
Industrial Supplies and Parts	Aptiv	NYS:APTV	98.6	27,884	7,002	27,884	3.0x	1.6x	1.4x	21.5x	16.4x	9.6x	26%	8%	20%	17%	14%	17%	14%	10%	12%
pplie	Thyssenkrupp	ETR:TKA	7.6	4,751	3,191	4,751	0.1x	0.0x	0.0x	1.4x	0.1x	0.1x	18%	21%	-2%	13%	14%	12%	4%	6%	2%
al Su	Valeo (Industrial Supplies and Parts)	PAR:FR	17.2	4,187	7,874	4,187	0.6x	0.4x	0.4x	4.7x	3.8x	3.2x	10%	-4%	16%	18%	17%	17%	12%	12%	12%
ustri	Illinois Tool Works	NYS:ITW	230.3	69,644	8,222	69,644	5.8x	4.8x	4.8x	21.0x	18.4x	17.8x	13%	10%	6%	42%	40%	42%	28%	26%	28%
pul																					
	Mean						2.3x	1.8x	1.7x	13.3x	10.4x	8.7x	15%	10%	11%	25%	25%	25%	14%	14%	14%
	Median						2.3x	1.6x	1.4x	18.0x	13.4x	9.6x	13%	10%	13%	18%	17%	17%	13%	12%	12%
	\$MM					Patamalan Malua	EV	/Reven	ue	6	V/EBITDA		Rev	enue Gro	wth	G	ross Marg	in	EBI	TDA Mar	rgin
	Company	Ticker	Stock Price	Market Cap	Total Debt	Enterprise Value (EV)	21A	22A	23F	21A	22A	23F	21A	22A	23F	21A	22A	23F	21A	22A	23F
nse	Lockheed Martin	NYS:LMT	409.0	102,989	17,545	102,989	1.6x	2.1x	2.1x	11.7x	15.4x	14.0x	3%	-2%	5%	13%	13%	13%	14%	14%	16%
Defe	Boeing	NYS:BA	191.7	115,622	52,268	115,622	2.6x	2.5x	1.9x	N/A	N/A	21.3x	3%	-2%	21%	0%	-1%	7%	-6%	-7%	0%
Aerospace and Defense	Raytheon Technologies	NYS:RTX	72.0	104,753	36,923	104,753	2.4x	2.7x	2.5x	15.5x	16.7x	15.0x	23%	4%	8%	18%	20%	20%	16%	16%	17%
pace	BAE Systems	LON:BA.	12.2	37,047	8,337	37,047	1.1x	1.4x	1.3x	7.0x	10.2x	9.9x	3%	2%	13%	N/A	N/A	N/A	16%	14%	15%
eros	Airbus Group	PAR:AIR	134.1	105,843	11,598	105,843	1.5x	1.5x	1.2x	10.3x	10.9x	9.2x	1%	0%	18%	17%	18%	17%	14%	14%	12%
۹			-	,	,		-	-				-	-							-	
	Mean						1.8x	2.0x	1.8x	11.1x	13.3x	13.9x	7%	0%	13%	12%	13%	14%	11%	10%	12%
	Median						1.6x	2.1x	1.9x	11.0x	13.1x	14.0x	3%	0%	13%	15%	16%	15%	14%	14%	15%
	\$MM						E\.	/Reven	110		V/EBITDA		Rev	enue Gro	wth	6	ross Marg	in	FRI	TDA Mar	rain
	Company		Stock Price			Enterprise Value (EV)				21A				22A			22A			22A	23F
	Caterpillar	NYS:CAT	273.0	139,269	37,699	139,269	2.9x	2.8x	2.5x	14.7x	13.2x	13.0x	11%	17%	20%	30%	29%	32%	20%	21%	21%
hery	John Deere	NYS:DE	377.4	108,686	62,171	108,686	3.4x	3.4x	3.3x	13.7x	14.6x	14.7x	24%	19%	28%	32%	31%	36%	25%	24%	28%
Machinery	CNH Industrial	NYS: CNHI	12.1	16,101	25,101	16,101	1.3x	1.6x	1.7x	11.4x	11.5x	14.2x	-44%	58%	18%	34%	28%	30%	20%	16%	18%
Σ	Ferguson (UK)	LON:FERG	165.5	33,532	5,258	33,532	1.6x	1.0x	1.1x	13.6x	9.5x	10.4x	N/A	23%	4%	31%	30%	30%	11%	11%	10%
				,	-,	,															
	Mean						2.3x	2.2x	2.1x	13.3x	12.2x	13.1x	-3%	29%	18%	32%	30%	32%	19%	18%	19%
	Median						2.3x	2.2x	2.1x	13.6x	12.3x	13.6x	11%	21%	19%	31%	30%	31%	20%	18%	20%
	A							10								~			501	TD 4 84	t.a
	\$MM		Stock Price			Enterprise Value (EV)		/Reven				23F	21A	enue Gro	23F	21A	ross Marg	23F		TDA Mar	
	Company						ZIA	22A	23F	214	ZZA	235	21A	22A	23F	21A	ZZA	231	21A	22A	23F
																			40%	19%	20%
Ħ	Schneider Electric	DVB-CI1	165.9	92 002	17 240	02 002	3 00	260	2 50	10.60	12 0-	12 0-	70/	1/10/	1/10/		/10/				
ment	Schneider Electric	PAR:SU	165.8	92,992	17,240	92,992	3.8x	2.6x		19.6x	13.9x	12.0x	7% 13%	14%	14%	41%	41%	41%	19%		
Equipment	Siemens	ETR:SIE	143.3	113,505	53,131	113,505	2.5x	2.0x	1.9x	16.1x	14.4x	11.3x	13%	16%	12%	37%	36%	38%	16%	14%	19%
ical Equipment	Siemens Prysmian Group	ETR:SIE MIL:PRY	143.3 40.3	113,505 10,983	53,131 3,557	113,505 10,983	2.5x 0.9x	2.0x 0.7x	1.9x 0.8x	16.1x 13.4x	14.4x 10.4x	11.3x 9.2x	13% 14%	16% 31%	12% 10%	37% 32%	36% 32%	38% 36%	16% 7%	14% 7%	19% 9%
lectrical Equipment	Siemens Prysmian Group Emerson Electric	ETR:SIE MIL:PRY NYS:EMR	143.3 40.3 96.6	113,505 10,983 55,190	53,131 3,557 8,815	113,505 10,983 55,190	2.5x 0.9x 3.3x	2.0x 0.7x 3.6x	1.9x 0.8x 4.8x	16.1x 13.4x 14.9x	14.4x 10.4x 13.4x	11.3x 9.2x 17.6x	13% 14% 9%	16% 31% 8%	12% 10% 40%	37% 32% 41%	36% 32% 42%	38% 36% 44%	16% 7% 22%	14% 7% 27%	19% 9% 26%
Electrical Equipment	Siemens Prysmian Group	ETR:SIE MIL:PRY	143.3 40.3	113,505 10,983	53,131 3,557	113,505 10,983	2.5x 0.9x 3.3x	2.0x 0.7x	1.9x 0.8x 4.8x	16.1x 13.4x	14.4x 10.4x	11.3x 9.2x	13% 14%	16% 31%	12% 10%	37% 32%	36% 32%	38% 36%	16% 7%	14% 7%	19% 9%
Electrical Equipment	Siemens Prysmian Group Emerson Electric General Electric	ETR:SIE MIL:PRY NYS:EMR	143.3 40.3 96.6	113,505 10,983 55,190	53,131 3,557 8,815	113,505 10,983 55,190	2.5x 0.9x 3.3x 1.8x	2.0x 0.7x 3.6x 1.4x	1.9x 0.8x 4.8x 1.3x	16.1x 13.4x 14.9x 34.5x	14.4x 10.4x 13.4x N/A	11.3x 9.2x 17.6x 9.3x	13% 14% 9% -2%	16% 31% 8% 0%	12% 10% 40% 10%	37% 32% 41% 26%	36% 32% 42% 28%	38% 36% 44% 27%	16% 7% 22% 5%	14% 7% 27% 1%	19% 9% 26% 19%
Electrical Equipment	Siemens Prysmian Group Emerson Electric	ETR:SIE MIL:PRY NYS:EMR	143.3 40.3 96.6	113,505 10,983 55,190	53,131 3,557 8,815	113,505 10,983 55,190	2.5x 0.9x 3.3x	2.0x 0.7x 3.6x	1.9x 0.8x 4.8x 1.3x <b>2.2x</b>	16.1x 13.4x 14.9x	14.4x 10.4x 13.4x	11.3x 9.2x 17.6x	13% 14% 9%	16% 31% 8%	12% 10% 40%	37% 32% 41%	36% 32% 42%	38% 36% 44%	16% 7% 22%	14% 7% 27%	19% 9% 26%

### **Public Comps**

EV/Revenue



EV/EBITDA

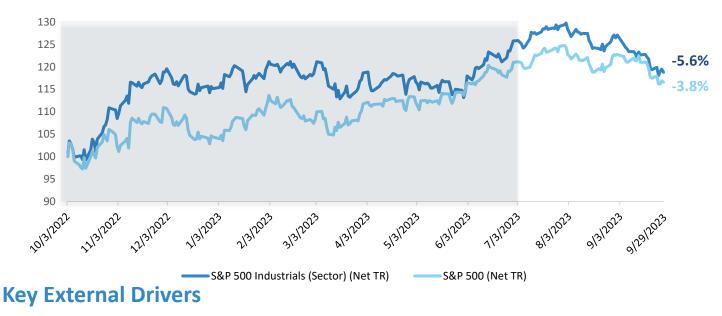


**R**. L. Hulett

# **Public Markets**

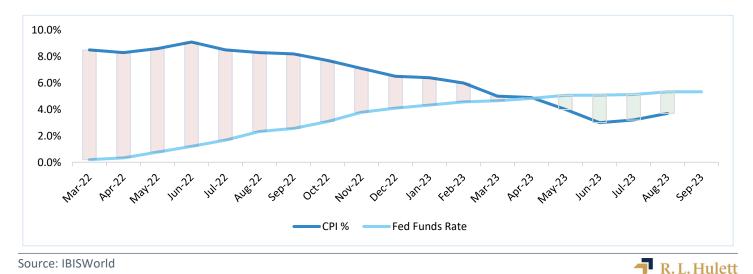
### **Index Performance**

In Q3, the Industrials sector index decreased 5.6% and underperformed the S&P 500 index, which decreased 3.8% over the same period.



Overall, the Industrials industry tends to be more volatile in the broader economy than other industries.

In September 2023, the Federal Reserve decided to keep the Federal Funds Rate stable at 5.3%, signaling a reversal in the trend of the Fed's increasing rate hikes that we saw from March 2022 to August 2023. The Fed's recent decision was likely a result of the CPI decreasing from a peak of 9.1% in June 2022 to 3.7% in August 2023. However, the CPI remains above the Fed's 2% target and indicates we will see another rate hike in 2023, followed by a long pause at 5.4% in 1H 2024 due to concerns that inflation might not fall fast enough. The job market and the economy have remained robust despite these rate hikes as the Fed seeks to guide the economy towards a "soft landing" in an attempt to reduce inflation without causing a recession. An elevated Federal Funds Rate will lower consumer spending and result in lower revenues for the Industrials sector.



### **Industry Trends**

#### Onshoring

Technology manufacturers lead charge in re-shoring

Onshoring, also known as re-shoring, entails repatriating manufacturing capabilities from a foreign country to the domestic markets. Tech manufacturers, such as Intel who began construction of a \$20.0 billion chip-manufacturing facility in Ohio, have taken a prominent position in the industry-wide trend.

#### Decentralization

Increased efficiency and sustainability through decentralized manufacturing

Decentralized manufacturing supports manufacturers in achieving their net zero and ESG objectives by minimizing waste generated through transportation, logistics, and distribution. Decentralized manufacturing also reduces warehousing expenses, expedites product delivery, and enables scalable customization and personalization.

#### Sustainability

#### Pursuit of sustainable energy transition

The prioritization of sustainable manufacturing practices is driving a fundamental shift in the industrials sector, as companies seek to align their operations with environmental and societal goals while maintaining competitiveness. This trend involves the adoption of energy-efficient technologies, waste reduction strategies, and the pursuit of green certifications to meet the growing demand for eco-friendly products and services.

#### Industry 4.0

Technology manufacturers lead charge in re-shoring

Industry 4.0 refers to the fourth industrial revolution characterized by the integration of digital technologies, automation, and data-driven processes into manufacturing and supply chain operations. The adoption of Industry 4.0 and automation is reshaping the industrial sector by enabling more efficient production processes and improved operational flexibility.

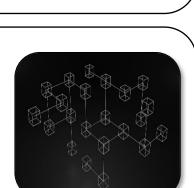
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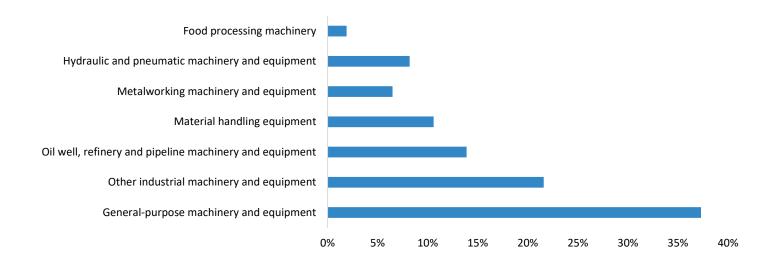




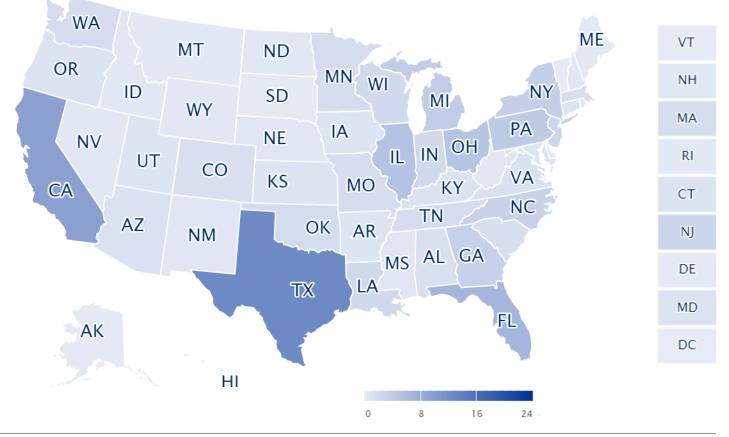


# **Industry Snapshot**

### Deal Breakdown by Type



### **Business Locations**



Source: Pitchbook

# **Our Service Offerings**

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### Sell-Side Advisory: Sell your business

Sell your business for the highest price and for the best terms. At R.L Hulett, communicating the value of your business to targeted buyers and finding the best fit for your team is our forte. We strive to maintain your company's culture and heritage even as you transition out of your business.



### Buy-Side Advisory: Buy a business

Searching for acquisition targets can be a challenging and time-consuming task when trying to run your own business at the same time. Navigating the risks and pitfalls in negotiating valuation and deal structure can also be a daunting task for many business owners. Let our team help you minimize your risk and reduce time wasting efforts with our decades of experience in advising in both buy and sell-side M&A transactions. We utilize industry-leading M&A databases to scout for opportunities and pre-screen for "real" actionable targets so you can stay focused on what matters.



### Capital Raise: Gain financial support

With nearly 40 years of experience in middle-market M&A advisory, we know how to package up your deal and put you in front of the right kind of investors who have the capital and the industry expertise you need to grow your business. Our team will develop a go-to-market strategy and advise on deal structure, valuation, due diligence and transition issues. Whether you are seeking capital for growth or trying to buy out other shareholders, we have the tools, expertise, and experience to execute a strategic process and find the optimal outcome to meet your objectives.



### Restructuring: reorganization of your business

In today's uncertain economic times, more and more companies are finding themselves in unfamiliar, and unwanted, positions. Many business owners are hoping recovery is just around the corner; however, proactive measures are often required to maximize the remaining value of the business. Our team can aid banking institutions with workout situations by implementing internal controls over cash management and performing ongoing cash flow modeling for their clients. We can also help business owners avoid having trouble making payments on their debts and avoid the cumbersome and lowvalue asset liquidation process.

# **Selected Transactions**

Over the years, R.L. Hulett has completed hundreds of transactions in a wide variety of industries. Below are several relevant transactions in the Industrials sector. Please note that this list is not comprehensive.



### **Our Team**



R. Trevor Hulett, CPA Managing Director (314) 721-0607 x112 thulett@rlhulett.com

Mr. Hulett has led M&A transactions in a variety of industries including manufacturing/industrials, software development/IT, business services and value-added distribution for over 15 years. Prior to joining the firm, he held senior level accounting and financial management positions in both public accounting and large corporations. Mr. Hulett began his career as a Certified Public Accountant with MPP&W, a St. Louis-based public accounting firm specializing in middle market companies. He then held various management positions in internal audit and corporate accounting with a Fortune 1000 industrial manufacturing company and also spent nine years with Enterprise Rent-A-Car Company as a department manager in the Corporate Accounting group. Mr. Hulett holds his Series 62, 63 and 79 securities registration. Mr. Hulett earned a Bachelor's Degree in Accounting from the University of Missouri, Columbia.



Robert L. Hulett Chairman Emeritus (314) 721-0607 x134 rlhulett@rlhulett.com

Mr. Hulett founded the firm in 1981 and has negotiated and completed more than 200 transactions throughout his career. He began his career as a Certified Public Accountant and practiced with Peat, Marwick, Mitchell & Co. in St. Louis as an Audit Manager and in New York as the Director of Training for Private Business. Mr. Hulett has also served as Chief Executive & Board Member for various middle market companies. As an educator, he was an adjunct professor at New York University and a tenured faculty member at Lindenwood University in St. Louis. He conducted training sessions for middle market CPA firms throughout the country for more than ten years. Mr. Hulett earned his BS/BA Cum Laude in Accounting from the University of Missouri-Columbia, and an MBA from Lindenwood University.



### **Our Team**



Ron Litton Director (816) 810-0799 rlitton@rlhulett.com Mr. Litton has been advising business owners in mergers and acquisitions since 2013. His primary industry focus areas have included industrials, paper and packaging, distribution, energy, promotional products and direct to consumer e-commerce. Prior to 2013, Mr. Litton held a variety of C-level roles with several companies in the paper and packaging industry including Unisource, Maverick Paper, Universal Graphics and Sabin Robbins. He has bought and sold a number of businesses, advised in the sale of family/founder owned businesses, and advised in start-ups and turnaround situations for banks, owners, and private equity firms. He enjoys working with owners that want to sell or transition out of their businesses. Ron covers the Kansas City and surrounding markets for the firm. He graduated from Central Missouri State University with a BS in Graphic Arts Technology and Management.



David T. Vass Director (314) 721-0607 x115 dvass@rlhulett.com Mr. Vass has over 30 years of business management experience including more than 10 years as President of a highly successful consumer products manufacturing company with revenues exceeding \$25 million. During this time, he not only reversed a declining sales and earnings trend, but increased both sales and operating income over 100%. In addition, he has spent over 20 years at the executive level of Vice President of Sales and Business Development. Mr. Vass also has experience in a number of other industry niches including consumer products, commercial furniture and fixtures and metal recycling. He holds a Bachelor's Degree in Economics from DePauw University and an MBA from the University of Michigan.



### **Our Team**



Ryan Hartman Senior Analyst (314) 721-8027 rhartman@rlhulett.com

Ryan provides analytical support for senior-level deal managers and, as a senior analyst, supervises the preparation of confidential memorandums, financial models and industry research reports. Ryan graduated with a Bachelor of Science degree in Finance from The Freeman School of Business, Tulane University. Prior to joining the firm, Ryan worked as an equity analyst for Burkenroad reports, an equity research program that produces widely circulated financial reports on small- to medium-sized companies. During his time at Tulane University, Ryan was elected as Vice President of Administration for Tulane's community government, took extensive courses in Investment Banking M&A transactions, and volunteered as a data analyst for American Red Cross.



Charlie Meier Analyst (314) 721-8027 cmeier@rlhulett.com

Charlie provides transaction support for senior-level deal managers including financial modeling, valuations, industry research, offering memorandums and a variety of presentations. He graduated with a Bachelor of Science in Business Administration Degree with a major in finance and banking from the Trulaske College of Business, University of Missouri. Prior to joining the firm, Charlie worked as an investment analyst for the University of Missouri's Investment Fund Management Program. During his time at University of Missouri, Charlie was elected as Recruitment Chairman for the Phi Delta Theta Fraternity and took extensive courses in Banking.



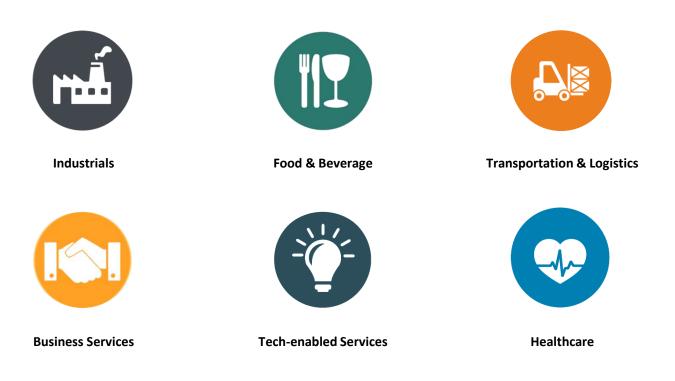
Lynda Hulett Marketing (314) 721-0607 x 104 Ihulett@rlhulett.com Lynda Hulett leads the firm's marketing, administrative and communication efforts. She maintains the firm's proprietary CRM database, manages outbound firm communications and provides administrative support to senior deal managers. Prior to joining R.L. Hulett, Lynda spent the previous ten years in various marketing and administrative functions. Most recently, she worked as a client liaison providing administrative support for a CPA firm. Prior to that, she was employed by Moneta Group, a financial services advisory firm, where she provided marketing and administrative support to the client managers. Lynda graduated from the University of Missouri – Columbia, receiving her business degree with an emphasis in Marketing.



#### About R.L. Hulett

R.L. Hulett is a middle-market investment bank based in St. Louis, Missouri, providing M&A and financial advisory services to middle-market companies. Since its founding in 1981, the firm has advised in over 275 transactions in a variety of industries including industrials, food & beverage, packaging, business services, transportation & logistics, healthcare and software/techenabled services. The firm has an experienced team of M&A advisors consisting of former business owners, seasoned corporate executives, professional service firm partners, CPAs and MBAs. Our ability to deliver customized solutions to meet or exceed our clients' expectations is what sets us apart from our competitors.

#### **Industry Sectors Covered:**



#### Disclaimer

The data in this document has been derived from PitchBook Data and has been compiled by R.L. Hulett. This document is strictly for illustrative purposes only. The data presented in this document is not comprehensive and should not be used for benchmarking, valuation, or for any other decision making. R.L. Hulett accepts no responsibility for loss or damage caused by dependence on the information in this document.

